# Penn organizational hierarchy - part 2

Wiki Grouper Release Grouper Guides Grouper Deployment Community Contributions Internal Developer Resources

This is continued from part 1

## Rollup orgs

. Now we need a meta view which has information about the rollup group: note the top two levels are filtered out

```
CREATE OR REPLACE FORCE VIEW ORG_LOADER_ROLLUP_META_V
  GROUP_NAME,
  GROUP_DISPLAY_NAME,
  GROUP_DESCRIPTION,
  READERS,
  VIEWERS.
  ORG_ID,
  GROUP_OVERALL_NAME,
  PARENT_ID
AS
     SELECT DISTINCT
              'penn:community:employee:org:'
           || olv.org_name
           || ':'
            || olv.org_name
           | | '_rolluporg_systemOfRecord'
              AS group_name,
              'penn:community:employee:org:'
            || olv.org_name
            11 ' - '
            || olv.ORG_DISPLAY_NAME
           || ':'
            || olv.org_name
            | | ' - '
            | olv.ORG_DISPLAY_NAME
           || ' system of record'
              AS group_display_name,
              'Members of '
            || olv.org_name
            AS group_description,
            'penn:community:employee:orgSecurity:orgReaders' AS readers,
            'penn:community:employee:orgSecurity:orgViewers' AS viewers,
           olv.org_name AS org_id,
              'penn:community:employee:org:'
            || olv.org_name
            11 ':'
            || olv.org_name
           || '_rolluporg'
              AS group_overall_name,
           olv.PARENT_ID
      FROM org_list_v olv
      WHERE
                  (SELECT OLV2.ORG_NAME
                    FROM org_list_v olv2
                    WHERE OLV2.PARENT_ID = OLV.ORG_NAME)
           AND olv.PAYROLL_FLAG = 'N'
           AND olv.ORG_NAME NOT IN ('TOPU', 'UNIV', 'NOTU')
   ORDER BY 2;
```

• This has data which looks like this:

penn:community: employee:org:00XX: 00XX_rolluporg_syst emOfRecord	penn:community:employee:org: 00XX - General University Parent: 00XX - General University Parent system of record	Members of 00XX and all groups underneath the hierarchy	penn: community: employee: orgSecurity: orgReaders	penn: community: employee: orgSecurity: orgViewers	00XX	penn:community:employee:org: 00XX:00XX_rolluporg	UOTH
penn:community: employee:org:02XX: 02XX_rolluporg_syst emOfRecord	penn:community:employee:org: 02XX - School of Arts and Sciences Parent:02XX - School of Arts and Sciences Parent system of record	Members of 02XX and all groups underneath the hierarchy	penn: community: employee: orgSecurity: orgReaders	penn: community: employee: orgSecurity: orgViewers	02XX	penn:community:employee:org: 02XX:02XX_rolluporg	USCH

• Now the rollups, make a view which assigns the rollup. Note this is based on the meta view, so it only includes groups in the meta view

```
CREATE OR REPLACE FORCE VIEW ORG_LOADER_ROLLUP_V
(
   GROUP_NAME,
   MEMBER_GROUP_NAME
   BEQUEATH DEFINER
AS
   (SELECT DISTINCT
           rollup_parent.GROUP_NAME AS group_name,
           /* records which are rollups directly under the rollup */
          rollup_child.GROUP_OVERALL_NAME AS subject_identifier
      FROM ORG_LOADER_ROLLUP_META_V rollup_parent,
           ORG_LOADER_ROLLUP_META_V rollup_child
     WHERE rollup_child.PARENT_ID = rollup_parent.ORG_ID)
   /* payroll orgs (which hold people) directly under the rollup */
   (SELECT DISTINCT
           rollup_parent.GROUP_NAME,
              'penn:community:employee:org:'
           || olv_child.ORG_NAME
           || ':'
           || olv_child.ORG_NAME
           || '_personorg'
             AS subject_identifier
      FROM ORG_LOADER_ROLLUP_META_V rollup_parent, org_list_v olv_child
               olv_child.PARENT_ID = rollup_parent.org_id
     WHERE
           AND olv_child.PAYROLL_FLAG = 'Y');
```

• The data for this view looks like this

GROUP_NAME	MEMBER_GROUP_NAME
penn:community:employee:org:00XX:00XX_rolluporg_systemOfRecord	penn:community:employee:org:0001:0001_personorg
penn:community:employee:org:00XX:00XX_rolluporg_systemOfRecord	penn:community:employee:org:0007:0007_personorg
penn:community:employee:org:02XX:02XX_rolluporg_systemOfRecord	penn:community:employee:org:BIOB:BIOB_rolluporg

• Use the rollup view, join to group id's

```
CREATE OR REPLACE FORCE VIEW ORG_LOADER_ROLLUP2_V

(
    GROUP_NAME,
    SUBJECT_ID,
    SUBJECT_SOURCE_ID,
    SUBJECT_GROUP_NAME

)

AS

SELECT olrv.GROUP_NAME group_name,
    gg.ID AS subject_id,
    'g:gsa' AS SUBJECT_SOURCE_ID,
    olrv.MEMBER_GROUP_NAME subject_group_name
    FROM org_loader_rollup_v olrv, grouper_groups gg
    WHERE gg.NAME = olrv.MEMBER_GROUP_NAME;

COMMENT ON TABLE ORG_LOADER_ROLLUP2_V IS 'shows rollup group assignments';
```

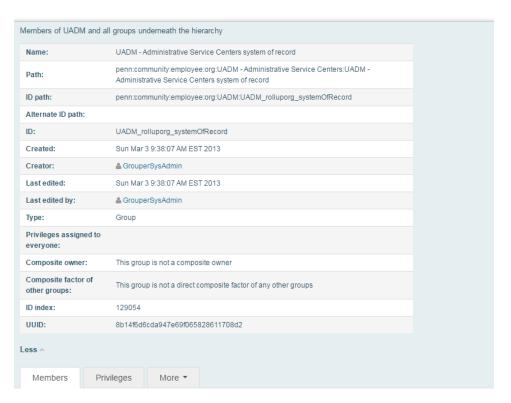
. The data from this view looks like

GROUP_NAME	SUBJECT_ID	SUBJECT_SOURCE_ID	SUBJECT_GROUP_NAME
penn:community:employee:org:TOPU:UNIV:UADM: UADM_rolluporg_systemOfRecord	e5c4834ca09e45f8b6354 22cc1b6d4c1	g:gsa	penn:community:employee:org:TOPU:UNIV: UADM:88XX:88XX_personorg
penn:community:employee:org:TOPU:NOTU:HCAG:99XX: 99XX_rolluporg_systemOfRecord	0dd6217005be4b299657 4fbcac0c1eec	g:gsa	penn:community:employee:org:TOPU:NOTU: HCAG:99XX:AG13:AG13_rolluporg
penn:community:employee:org:TOPU:NOTU:HCAG:99XX: 99XX_rolluporg_systemOfRecord	a2af451090644ed4b1d1d 0ed57adf5d4	g:gsa	penn:community:employee:org:TOPU:NOTU: HCAG:99XX:AG98:AG98_rolluporg
penn:community:employee:org:TOPU:UNIV:UADM: UADM_rolluporg_systemOfRecord	2fca9dbef7144c198b50bf 48163d4cd4	g:gsa	penn:community:employee:org:TOPU:UNIV: UADM:90XX:90XX_rolluporg

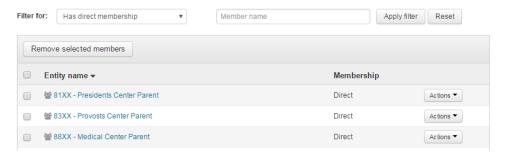
• Create the config group for the rollups, and execute the loader job

```
gsh 4% rollupGroup = addGroup("penn:community:employee", "orgRollupConfig", "orgRollupConfig");
group: name='penn:community:employee:orgRollupConfig' displayName='penn:community:employee:orgRollupConfig'
uuid='8b329babf720413d81f5004fb3729c02'
gsh 6% groupAddType("penn:community:employee:orgRollupConfig", "grouperLoader");
true
gsh 7% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderDbName", "grouper");
true
gsh 8% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderQuartzCron", "0 06 7 * * ? ");
gsh 9% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderQuery", "select GROUP_NAME,
SUBJECT_ID, SUBJECT_SOURCE_ID from ORG_LOADER_ROLLUP2_V");
gsh 10% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderScheduleType", "CRON");
true
gsh 12% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderType", "SQL_GROUP_LIST");
gsh 13% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderGroupQuery", "select group_name,
group_display_name, group_description, readers, viewers from org_loader_rollup_meta_v");
gsh 14% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderGroupsLike", "penn:community:
employee:org:%_rolluporg_systemOfRecord");
gsh 15% setGroupAttr("penn:community:employee:orgRollupConfig", "grouperLoaderGroupTypes", "addIncludeExclude");
true
gsh 18% rollupGroup = GroupFinder.findByName(grouperSession, "penn:community:employee:orgRollupConfig");
group: name='penn:community:employee:orgRollupConfig' displayName='penn:community:employee:orgRollupConfig'
uuid='8b329babf720413d81f5004fb3729c02'
gsh 19% loaderRunOneJob(rollupGroup);
```

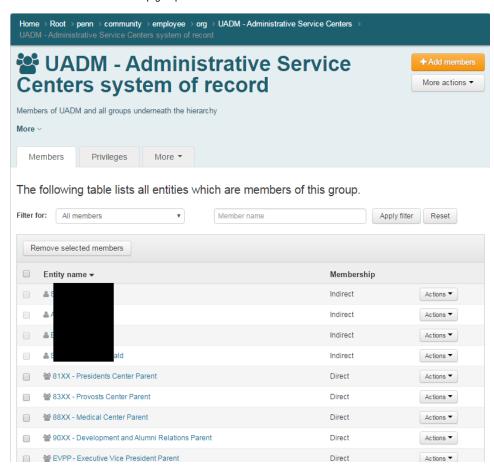
• There are 1461 rollup orgs, 407k memberships. Here is a screen of the rollups orgs



The following table lists all entities which are members of this group.



· Here are all members in a rollup group



# Centers (can be high level orgs or across the hierarchy)

• Create a view of the list of centers

```
CREATE OR REPLACE FORCE VIEW ORG_CENTER_LIST_V

(
    CENTER_CODE,
    CENTER_NAME
)

AS

SELECT DISTINCT olv.CENTER_CODE, olv.CENTER_NAME
    FROM org_list_v olv
    WHERE center_code IS NOT NULL;

COMMENT ON TABLE ORG_CENTER_LIST_V IS 'list of centers to make groups for';
```

This data looks like

CENTER_CODE	CENTER_NAME
26	University Museum
90	Development and Alumni Relations
87	Division of Finance

• Make a meta view aboup all the "center" groups

```
CREATE OR REPLACE FORCE VIEW ORG_CENTER_META_V
  GROUP_OVERALL_NAME,
  GROUP_NAME,
  GROUP_DISPLAY_NAME,
  GROUP_DESCRIPTION,
  READERS,
  VIEWERS,
  CENTER_CODE,
  CENTER NAME
AS
  SELECT
             'penn:community:employee:center:'
          | | oclv.CENTER_CODE
          || '_center:'
          || oclv.CENTER_CODE
          || '_center'
            AS group_overall_name,
             'penn:community:employee:center:'
          | | oclv.CENTER_CODE
          || '_center:'
          | oclv.CENTER_CODE
          || '_center_systemOfRecord'
             AS group_name,
             'penn:community:employee:center:'
          | | oclv.CENTER_CODE
          || ' center '
          | oclv.CENTER_NAME
          11 1:1
          | oclv.CENTER_CODE
          || ' center '
          | oclv.CENTER_NAME
          | | ' system of record'
             AS group_display_name,
             'Center '
          | oclv.CENTER_CODE
          11 ' '
          | oclv.CENTER_NAME
          |\cdot| is a rollup of orgs and their includes/excludes'
             AS group_description,
          'penn:community:employee:orgSecurity:orgReaders' AS readers,
          'penn:community:employee:orgSecurity:orgViewers' AS viewers,
          center code,
          center_name
     FROM org_center_list_v oclv;
COMMENT ON TABLE ORG_CENTER_META_V IS 'list of groups managed by the center loader job';
```

- This data looks like this
- Make a view of which children (org nodes) are in each center (direct children not grandchildren which will be effective members anyways)

```
CREATE OR REPLACE VIEW ORG_CENTER_ROLLUP_V
(GROUP_NAME, MEMBER_GROUP_NAME)

AS
(select distinct ocmv.GROUP_NAME as group_name,
//* records which are rollups directly under the rollup \*/
rollup_child.GROUP_OVERALL_NAME as subject_identifier
from org_center_meta_v ocmv, ORG_LOADER_ROLLUP_META_V rollup_child, org_list_v olv_child
where olv_child.CENTER_CODE_ASSIGN = ocmv.CENTER_CODE and olv_child.ORG_NAME = rollup_child.ORG_ID )
union all
//* payroll orgs (which hold people) directly under the rollup \*/
(select distinct ocmv.GROUP_NAME ,
olpmv.GROUP_NAME as subject_identifier
from org_center_meta_v ocmv, org_list_v olv_child, org_loader_person_meta_v olpmv
where olv_child.CENTER_CODE_ASSIGN = ocmv.CENTER_CODE and olv_child.ORG_NAME = olpmv.ORG_ID)
```

#### · This data looks like this

```
GROUP_NAME MEMBER_GROUP_NAME

penn:community:employee:center:86_center_systemOfRecord penn:community:employee:org:86XX:

86XX_rolluporg

penn:community:employee:center:98_center_systemOfRecord penn:community:employee:org:98XX:

98XX_rolluporg

penn:community:employee:center:32_center_systemOfRecord penn:community:employee:org:32XX:

32XX_rolluporg

penn:community:employee:center:02_center_systemOfRecord penn:community:employee:org:0120:

0120_personorg
```

## • Join this with the grouper registry to get the group ids

```
CREATE OR REPLACE VIEW ORG_CENTER_ROLLUP2_V

(GROUP_NAME, SUBJECT_ID, SUBJECT_SOURCE_ID, SUBJECT_GROUP_NAME)

AS

select ocrv.GROUP_NAME group_name, ga.GROUP_ID as subject_id, 'g:gsa' as SUBJECT_SOURCE_ID,

ocrv.MEMBER_GROUP_NAME subject_group_name

from org_center_rollup_v ocrv, grouper_attributes ga, grouper_fields gf

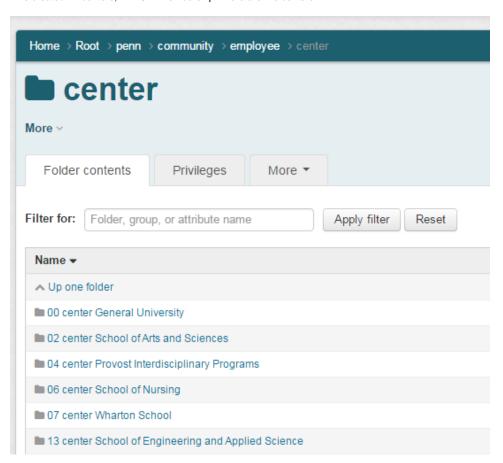
where gf.NAME = 'name' AND gf.ID = ga.field_id and ga.VALUE = ocrv.MEMBER_GROUP_NAME
```

#### · This data looks like this

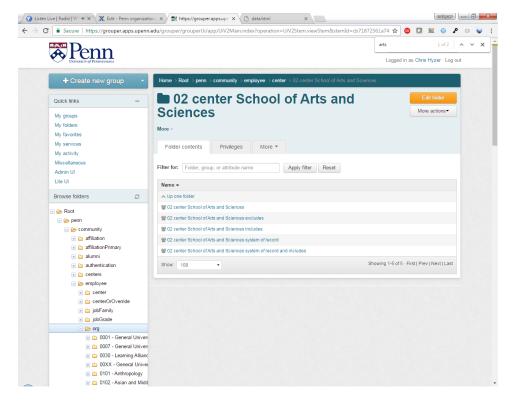
GROUP_OVERALL_NAME	GROUP_NAME	GROUP_DISPLAY_NAME	GROUP_DESCRIPTION	READERS	VIEWERS	CENTER_CODE	CE
penn:community:employee: center:22_center:22_center	penn:community: employee:center: 22_center: 22_center_system OfRecord	penn:community:employee: center:22 center Domestic Subsidiaries:22 center Domestic Subsidiaries system of record	Center 22 Domestic Subsidiaries is a rollup of orgs and their includes /excludes	penn: community: employee: orgSecurity: orgReaders	penn: community: employee: orgSecurity: orgViewers	22	Dome Subs

```
• gsh 4% centerGroup = addGroup("penn:community:employee", "centerRollupConfig", "centerRollupConfig");
 group: name='penn:community:employee:centerRollupConfig' displayName='penn:community:employee:
  centerRollupConfig' uuid='8b329babf720413d81f5004fb3729c02'
  gsh 6% groupAddType("penn:community:employee:centerRollupConfig", "grouperLoader");
  true
 gsh 7% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderDbName", "grouper");
 gsh 8% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderQuartzCron", "0 36 7 * *
 ? ");
 gsh 9% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderQuery", "select
 GROUP_NAME, SUBJECT_ID, SUBJECT_SOURCE_ID from ORG_CENTER_ROLLUP2_V");
 gsh 10% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderScheduleType", "CRON");
 true
 gsh 12% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderType",
  "SQL_GROUP_LIST");
  true
 gsh 13% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderGroupQuery", "select
 group_name, group_display_name, group_description, readers, viewers from org_center_meta_v");
 gsh 14% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderGroupsLike", "penn:
 community:employee:center:%_center_systemOfRecord");
 gsh 15% setGroupAttr("penn:community:employee:centerRollupConfig", "grouperLoaderGroupTypes",
  "addIncludeExclude");
 gsh 18% centerGroup = GroupFinder.findByName(grouperSession, "penn:community:employee:
 centerRollupConfig");
  group: name='penn:community:employee:centerRollupConfig' displayName='penn:community:employee:
  centerRollupConfig' uuid='8b329babf720413d81f5004fb3729c02'
 gsh 19% loaderRunOneJob(centerGroup);
```

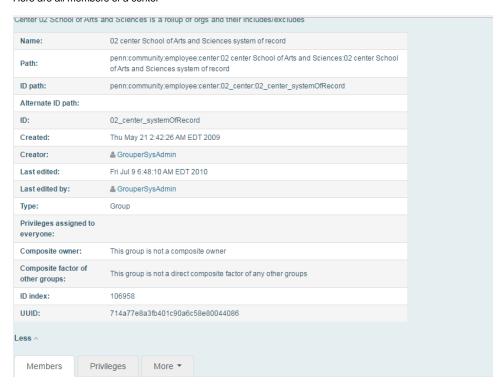
• This created 41 centers, with 91k membership. Here are the centers



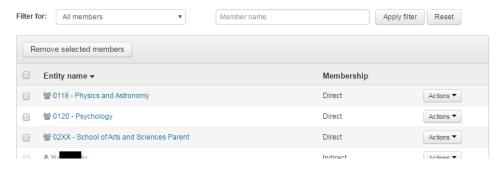
• Here is a look at one center



· Here are all members of a center



The following table lists all entities which are members of this group.



# Contractors and one-offs

We dont have groupings of contractors in our payroll system, but we can set a flag in "Penn Community" our person database. So lets organize a way to automatically make groups based on flags. Lets make a table which identifies the flags we are looking for, and which group extension

```
CREATE TABLE ORG_SPONSOR_GROUP (
GROUP_EXTENSION VARCHAR2(128 CHAR) NOT NULL,
LIKE_STRING_UPPER VARCHAR2(128 CHAR)
)
```

\* Currently we only have one row

```
GROUP_EXTENSION LIKE_STRING_UPPER
96XX_consultants 96XX
```

\* Lets make the meta view that describes the groups managed by this loader

```
CREATE OR REPLACE VIEW ORG_SPONSOR_META_V
(GROUP_NAME, GROUP_DISPLAY_NAME, GROUP_DESCRIPTION, READERS, VIEWERS,
GROUP_OVERALL_NAME, GROUP_EXTENSION)
AS
```

```
select 'penn:community:employee:sponsororg:' || osg.GROUP_EXTENSION || '_sponsororg:' || osg.GROUP_EXTENSION ||
'_sponsororg_systemOfRecord' as group_name,
'penn:community:employee:sponsororg:' || osg.GROUP_EXTENSION || '_sponsororg:' || osg.GROUP_EXTENSION ||
'_sponsororg system of record' as group_display_name,
'people in penn community with a substring of ' || osg.LIKE_STRING_UPPER || ' in their sponsor_org field
somewhere' as group_description,
'penn:community:employee:orgSecurity:orgReaders' as readers,
'penn:community:employee:orgSecurity:orgViewers' as viewers,
'penn:community:employee:sponsororg:' || osg.GROUP_EXTENSION || '_sponsororg:' || osg.GROUP_EXTENSION ||
'_sponsororg' as group_overall_name,
osg.GROUP_EXTENSION
from org_sponsor_group osg
```

#### \* The data from that view looks like this

GROUP\_NAME GROUP\_DISPLAY\_NAME GROUP\_DESCRIPTION READERS VIEWERS GROUP\_OVERALL\_NAME GROUP\_EXTENSION penn:community:employee:sponsororg:96XX\_consultants\_sponsororg:96XX\_consultants\_sponsororg systemOfRecord penn:community:employee:sponsororg:96XX\_consultants\_sponsororg system of record people in penn community with a substring of 96XX in their sponsor\_org field somewhere penn:community:employee:orgSecurity:orgReaders penn:community:employee:orgSecurity:orgViewers penn:community:employee:sponsororg:96XX\_consultants\_sponsororg:96XX\_consultants\_sponsororg:96XX\_consultants\_sponsororg:96XX\_consultants

# \* Make an assignment view which links up people with their one-off group

```
CREATE OR REPLACE VIEW ORG_SPONSOR_LIST_V

(GROUP_NAME, SUBJECT_ID)

AS

(Select distinct osmv.GROUP_NAME as group_name, sav.v_penn_id as subject_id

from ORG_SPONSOR_group osg, comadmin.ssn4_affiliation_view sav, ORG_SPONSOR_META_V osmv

Where sav.v_active_code = 'A'

and upper(sav.v_sponsor_org) like '%' || osg.LIKE_STRING_UPPER || '%'

and osmv.GROUP_EXTENSION = osg.GROUP_EXTENSION)
```

### \* The data from that view looks like this

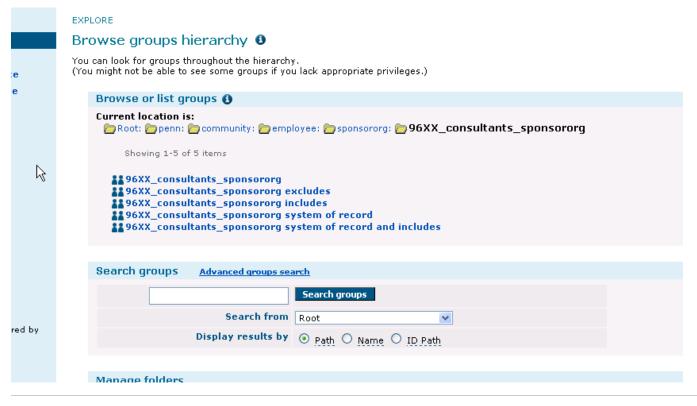
```
GROUP_NAME SUBJECT_ID
penn:community:employee:sponsororg:96XX_consultants_sponsororg:96XX_consultants_sponsororg_systemOfRecord
10128438
penn:community:employee:sponsororg:96XX_consultants_sponsororg:96XX_consultants_sponsororg_systemOfRecord
68214103
penn:community:employee:sponsororg:96XX_consultants_sponsororg:96XX_consultants_sponsororg_systemOfRecord
10135159
penn:community:employee:sponsororg:96XX_consultants_sponsororg:96XX_consultants_sponsororg_systemOfRecord
10114304
```

# \* Create the config group, and run the loader

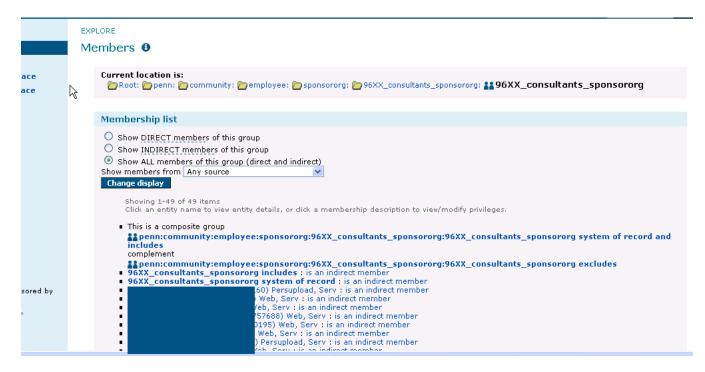
```
gsh 4% sponsorGroup = addGroup("penn:community:employee", "orgSponsorConfig", "orgSponsorConfig");
group: name='penn:community:employee:orgSponsorConfig' displayName='penn:community:employee:orgSponsorConfig'
uuid='8b329babf720413d81f5004fb3729c02'
gsh 6% groupAddType("penn:community:employee:orgSponsorConfig", "grouperLoader");
true
gsh 7% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderDbName", "grouper");
true
gsh 8% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderQuartzCron", "0 16 7 * * ? ");
true
gsh 9% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderQuery", "select GROUP_NAME,
SUBJECT_ID from ORG_SPONSOR_LIST_V");
true
gsh 10% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderScheduleType", "CRON");
gsh 12% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderType", "SQL_GROUP_LIST");
gsh 13% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderGroupQuery", "select group_name,
group_display_name, group_description, readers, viewers from org_sponsor_meta_v");
```

```
true
gsh 14% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderGroupsLike", "penn:community:
employee:sponsororg:%_sponsororg_systemOfRecord");
true
gsh 15% setGroupAttr("penn:community:employee:orgSponsorConfig", "grouperLoaderGroupTypes",
   "addIncludeExclude");
true
gsh 18% sponsorGroup = GroupFinder.findByName(grouperSession, "penn:community:employee:orgSponsorConfig");
group: name='penn:community:employee:orgSponsorConfig' displayName='penn:community:employee:orgSponsorConfig'
uuid='8b329babf720413d81f5004fb3729c02'
gsh 19% loaderRunOneJob(sponsorGroup);
```

· Here is an attribute based (sponsor) group



• Here are the members of an attribute based sponsor group



## Putting it all together

We need a group for all employees in Facilities and Real Estate Services. We need to add the VP (who is not in the Facilities org), and we need to add the contractors. I will add this in the org structure, so people can easily find it.

Add the VP to the includes list of the org. Note, this means that for all purposes, additions are considered part of the org, and part of the center (since the org is part of the center)



Now make a group which has the org group, and the consultants



· Here are the two members

EXPLORE

Members 3



Here are all members



 Protect a web resource in apache by requiring members to be in this group (note: authnz\_ldap apache module grabs all members of the group unless a patch is applied that Penn developed which is not yet public)

```
<Directory "[directory]">
CosignProtected on
AuthType Cosign
CosignRequireFactor UPENN.EDU
AuthzLDAPAuthoritative on
AuthLDAPCompareDNOnServer on
AuthLDAPCompareDNOnServer on
AuthLDAPBindPassword [password]
AuthLDAPBindDN uid=[service principal],ou=entities,dc=upenn,dc=edu
AuthLDAPLimitAttribute on # custom attribute via local patch
AuthLDAPURL
ldaps://url.ldap.private/cn=penn:community:employee:org:96XX:96XX_andConsultants,ou=groups,dc=upenn,dc=edu?hasMember
require ldap-dn cn=penn:community:employee:96XX:96XX_andConsultants,ou=groups,dc=upenn,dc=edu
```