New Lab Hire At Caltech With LSC and Sponsor

1. Person approved for hire at Caltech
2. Enrollment Manager (Group: CO Enrollment Managers) logs into MyLIGO, selects "Add a New LIGO Person"
3. Form loads, prompting for following fields: (perform client side data validity checks in real time as appropriate/possible)

Attribute	Special Characteristics
Given	If also a Reconciliation Manager, query REST API for potential matches as this field is updated
Middle	Same as Given
Family	Same as Given
Suffix	Same as Given
Previous LIGO ID	Same as Given
Email Address	Personal, deliverable address (eg: gmail); Same as Given
Title	
Affiliation	eg: Staff
COU	eg: LIGO Lab Caltech; LIGO Lab Caltech LSC
Sponsor	Choose from set of Hiring Sponsors, defaults to current user if authorized
Valid From	Default today
Valid Through	Default blank
LSC Member?	Default no; If yes, expose attributes marked (^)
(^) FTE %	
(^) Research %	
(^) LIGO %	
(^) LSC Valid From	Default today
(^) LSC Valid Through	Default blank
Comment	

4. Form is submitted
5. Form is checked for field validations
6. Reconciliation is performed against existing Org Identities
    a. Uses name, email, Previous LIGO ID if entered (or perhaps calculated LIGO ID if not)
    b. If potential matches and Enrollment Manager is also a Reconciliation Manager (Group CMP Admins), ask to select existing/new identity
    c. If potential matches and Enrollment Manager is not a Reconciliation Manager (Group CMP Admins), forward to Reconciliation Manager and wait
7. Create Org Identity (if new), set to Needs Password
8. Create CO Identity, set to Pending
9. COU Manager (Group *Admin:COU*) notified
10. COU Manager logs in, sees pending requests (optionally grouped by Org Identity)
    a. Optionally edits submitted form and approves request
    b. If rejected, comment is added, CO status set to Denied, Enrollment Manager notified
11. Identifiers and Kerberos principal assigned/created
12. Other Provisioning - mail delivery, etc
13. Enrollment Manager, New Enrollee, COU Enrollment Notification List notified
14. Enrollee sets password
15. Enrollee completes additional form data

Attribute	Special Characteristics
Address	Work
Phone	Work, Mobile, Fax
Delivery Email Address	Can be edited, this is same as prompted for earlier
Additional Email Addresses	(For Sympa to accept for delivery)
Author Name	COU dependent
Preferred Name	
Demographic Self Report	

16. CO Person set to Active

Notes

1. It is probably desirable to drive an initial population of group memberships from COU+Affiliation. This is pretty much a Grouper/Grouper loader problem.