2016-10-07 Minutes - Business Architecture and the Process of Change

Agenda

- 1. Roll Call (by timezone East to West)
- 2. Scribe Shout-out
- 3. Announcements
- 4. Business Architecture and the Process of Change
 Piet Niederhausen and Jenni Laughlin, University of Washington

Roll Call



Announcements

1. Itana events

https://spaces.at.internet2.edu/display/itana/Events

- a. Itana Fall FTF at Educause-24 Registered
- b. Itana one hour session
- c. MESA Presentation
- 2. API Working Group
 - a. 2nd Thursday API call. October 13th is next call. Round table of what is going on at each campus.
 - b. Three people leading including Ashish
- 3. Link shared for Itana wiki
- 4. Steering group candidates
 - a. 8 candidates so far
 - b. Will discuss and decide in the next two weeks
 - c. Need case studies for people coming to the Face-To-Face
- 5. Check wiki or email to determine if next meeting is a go because it is just before the Educause Itana Face-to-Face

Business Architecture and Process Change

- 1. By Piet Niederhausen and Jenni Laughlin, University of Washington
 - a. New capability for them 1-2 years in the making
 - b. See slides

https://spaces.at.internet2.edu/download/attachments/1517/2016-10-07%20Intro%20to%20Business%20Architecture%20for%20Itana.pdf?api=v2

- c. UW Large public school with 16 colleges and schools and a Med Center
- d. Enterprise Architecture in central IT but Jenni is a federated partner to EA
- e. "The ultimate goal is to actively manage change rather than letting change manage the University."
- f. Business Architecture: Facilitating change through common language and alignment
- g. Industry piece on describing the Business Architecture (technology agnostic)
- h. It is about pulling together a shared understanding of the spaces we work in
- i. Private sector looks different in decision-making and complexity
- j. Figuring out how to think about change in our organizations
- k. Business architecture needs a federated model and needs to pull in those who are practicing across the institution whether they call it that or not.
- I. EA practice supports this in different ways. Proposing a model on the slide.
- m. EA promotes the practice of Business Architecture.
- n. Challenge: the institution works in different ways across different areas
- o. Good change process relies on mature organizations
- p. Much of the work over the last years is cross-functional
 - i. Finding shared goals
 - ii. Sustaining them over time
 - iii. Is neutrality an important component yes but there is also benefit to have a technical perspective.
 - iv. There is somewhat of a barrier initiating these conversations from the IT Organization but that can be overcome with good, well conceived participation and building trust
- q. This moves the IT organization towards a campus partner
- r. A four boxer demonstrating IT's response across two axises Change Complexity (high to low) x Customer Readiness (high to low)
- s. Reflection on similarity to Cyefin Framework
 - https://en.wikipedia.org/wiki/Cynefin_Framework
- t. More and more we are facing change in high complexity low readiness situations
- u. Part of the work is getting the tools in place to build a shared language and tools to have literacy and strong foundations to work together
- v. List of gaps that Business Architects fill
- w. Case Studies
 - i. Space information about facilities
 - ii. Build a shared sense of purpose
 - iii. Show the decencies on each others information
 - iv. Collect all the related efforts under way to maintain current state
 - v. Vin Diagram on the village problem people, process, technology
 - vi. Pivot on evolving a village
 - vii. Make it real by building a future state
 - viii. Future state vision depicts a lot of work over a lot of time
 - ix. Recommendation high-level motivating view
- 2. Questions-How do you approach working with the different teams and getting them to work in a federated model?
 - a. One coffee at a time
 - b. Putting together senior sponsor and stakeholder groups
- 3. How did you get inserted into the opportunity to work with stakeholders?
 - a. Worked on various test-balloons on different initiatives, bring those to her senior leaders, then move out, one stepping-stone at a time
 - b. Leverage existing relationships and keep building your network